

*FIRST* and *FIRST* Mid-Atlantic (FMA) work to inspire a generation of science and technology leaders who are both gracious and professional. This FMA Volunteer Code of Conduct lists some of the basic behaviors volunteers should adhere to while participating in FMA activities or representing FMA outside of official FMA sponsored events.

- Exhibit **Gracious Professionalism**<sup>®</sup> at all times. Gracious Professionalism is a way of doing things that encourages high-quality work, emphasizes the value of others, and respects individuals and the community. With Gracious Professionalism, fierce competition and mutual gain are not separate notions.
- Ensure the safety of all participants in *FIRST* activities.
- Not engage in any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence.
- Adhere to all *FIRST* Youth Protection Program (YPP) policies.
- Report any unsafe behavior to the event or local *FIRST* leadership.

Persons who do not comply with this Code of Conduct may be barred from participating in *FIRST* Mid-Atlantic events.

Volunteer Name

Volunteer Signature

Date